

**Title of Section:** Out-of-State Provisional Certification

**Purpose:** In an effort to increase our hiring ability, the Police Department will accept applicants who are out-of-state peace officers.

**Definition of a Provisional Certification:** A provisional certification is an interim certification that affords a qualified out-of-state peace officer the opportunity to obtain employment as a Colorado Peace Officer, while completing the requirements for basic certification. Once all the requirements for the basic certification have been satisfied, the Colorado P.O.S.T. (Peace Officer Standard Training) board will issue a numbered certificate to the applicant, who is then certified in the State of Colorado.

Generally, and in most cases, an out-of-state peace officer may apply for a provisional certificate in Colorado, if the officer has been authorized to act as a peace officer in any other state or federal jurisdiction for at least the preceding three years, and the officer served in good standing for at least one of the three years.

**Requirements for Employment with the Cripple Creek Police Department:** Applicant obtains a provisional certificate from the Colorado P.O.S.T. board. You must take and pass the written examination and show proof of passing. At this point, you may apply for employment with our agency. You must then test and pass the skills in the specified time constraints according to the Colorado P.O.S.T. board requirements. If you do not test and pass the remaining testing required by the Colorado P.O.S.T. board requirements, your employment will terminate.

Any and all costs will be paid by the applicant or employee, for testing and skills.